

LEADERSHIP EMPOWERED



JUNIOR LEAGUE OF
PUEBLO

2018-19 The Pueblication - Year-End Report

*League sets record community impact number;
Donation goal for Sweet Cases for foster youth exceeded*



JL ends year with \$10,000 Packard Grant.....Page 7

Final Girls' Night Out Photos & More.....Page 10-11

Basic Needs and Girl Crush Event Approved.....Page 6-7

Pictured (Top): Raylene Johnson and Antoinette Ramos deliver 8,338 diapers, 1,440 wipes, and \$355 in cash donations to Catholic Charities Diaper Distribution Center. (Below): Members Janine Yaklich, Natalie Reese, and Kelly Payne decorate Sweet Cases for foster youth.

OUR MISSION

The Junior League of Pueblo is an organization of women committed to promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

OUR VISION

The Junior League of Pueblo is a recognized leader in the community, committed to fulfilling the need of the child. Volunteers nurture the individual, advocate for the rights of the child and strive to empower the children of Pueblo to reach their full potential.

OUR GOALS

Provide volunteers and funds to support programs that address the needs of families and children. Provide training that prepares women to be effective volunteers and leaders in the community. Provide an environment that incorporates diversity. Create community awareness about the needs of young children.

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THE JUNIOR LEAGUE

YOUR 2018-19 BOARD



President
Jessi Ones



Resigned President
Lacy Desmond



Funds Development Jan.-May
Heather Hopkins Bowers



Past President
Kimberly Hinkle



President Elect
Raylene Johnson



Sustainer Rep
Anne Weierbach



Sustainer Rep
Nicole Stout



Treasurer
Natalie Reese



Secretary
Rebecca Diaz



**Communications
Chair**
Michelle Ribaud



**Membership
Chair**
Clara Long



**Fundraising
Chair**
Emily Stewart



**Funds Development
Chair**
Raylene Johnson



**Community Impact
Chair**
Antoinette Ramos



Parliamentarian
Jenna Seddon

A Letter From The President



Thank you for allowing me to step in as your President this year. I was obviously not the original plan, but I feel quite confident that I was meant to serve in this role and support our young, nearly all-new Board members, many of which I mentored as their New Member Chair.

My very first meeting with the Board in September, I made it my primary goal to reassure the ladies seated around me, who had just lost their President-Elect and President to family moves, that we were we were going to be more than just okay. We were going to be "excellent." And we were!!!!

Losing our President-Elect and President did not define our year. The positive changes that this Board and our membership made to reshape our League, is what will always mark 2018-19. It only makes it that more special that the work was accomplished during a great loss that could have broken us, but instead bound us together and made us stronger. Our League rallied and worked to build a League that is progressive and addressed member fatigue and streamlined our community impact and fundraising efforts by combining events. We worked to ensure the work we do is meaningful and efficient by making programming changes and voted on a singular Community Impact Focus and New Signature Event to fit our changing League. And we did all our work surpassing our goals and setting new records. We did a lot of great work to set the stage for next year, and I can't wait to see what next year will bring.

But for now, here are some highlights as we reflect on our year - one that can be best defined as reshaping and record-breaking!

- Touch-a-Truck was budgeted for 6,500, we came in at 8,145 – Congrats TaT Co-Chairs, Emily Stewart and Raylene Johnson.

- We brought back a much-loved event, Holiday with Heroes. It was budgeted at \$5,800, and we came in at \$8,466. Thank you event chairs Kelly Payne and Janessa Gallegos, and thank you Antoinette Ramos for pushing for this event.

- Girls' Night Out came in at nearly \$32,000, equal to last year's record revenues. Thank you Emily Stewart, Aubrey Holland, Meg Quinby, Kelly McKlean, Ashley Reichert, Tiffany Corsentino, Erica Watts, Tara Beck, Amber Daurio, and Raylene. Thanks also to Anne and Nicole and our Sustainers for doubling your donations from last year.

- We exceeded our budget goal of \$10,700 for grants, coming in at \$12,500 (highest in League's 8-year history), including a \$1,500 AJLI Governance Grant to provide for overnight stay for conference attendees and a \$10,000 Packard Grant. The Packard Grant provides funding from April 2019 to April 2020 and covers general operational expenses. The perfect grant to secure during a year of change as we cut our budget and trial a new signature event next year. Additional revenue from grant will be forwarded to next League Year as we cut expenses and prepare for a new spring fundraiser to support our League.

- Our goal for the endowment fund was \$200, and we exceeded that goal by raising \$692. Thank you Terry and Bob Grooms for your \$200 donation made at End-of-Year Dinner!

- We also had a stellar Membership year thanks to Clara Long and her committee. Our Fall New Members raised more than \$2,000 through their Self-Defense Divas project that was donated to YWCA. We trialed a New Winter Class, doubling the size of our New Member Class. The class created a project called Teddy Bear and Toiletries that resulted in 543 items for CASA kids, and one class member, CPA Alex Romero, will serve as our incoming Treasurer.

- We trained all new and returning Board members at AJLI Conferences, either at a Leadership, ODI or Annual Conference in Denver. We also sent our up-and-coming members who have committed to event chair positions, and members with highest points to Annual, fulfilling our mission to train and develop female leaders.

- Thanks to our rock-star Sustainers, Sustainer participation increased overall. Sustainers hosted a Memory Night, Spring Tea, and a Fall/Holiday Social. They also participated in our JL Talks and taught us lessons worth learning. Sustainers also made the insightful decision to not spend the \$5,000 Legacy Funds but to use it toward the Endowment Fund – Thank you Corinne Koehler for your direction and support.

- In the Community Impact arena, we revamped Kids in the Kitchen and trialed a Kids in the Kitchen table to address member fatigue and create a more direct-impact event. Instead of a one-day event, we provided educational health and nutrition

classes, tapping into the talents of our membership (many of whom are professional nurses and educators that taught the classes) – Awesome job Antoinette and Committee!

- Our overall community impact goal was 10,000, and we exceeded that number at 15,790.

- Our Spring Diaper Drive resulted in 8,338 diapers, 1,440 wipes, and \$355 in cash donations - the highest number to date.

- And our Nomination committee worked very hard this year with the major leadership changes and filled all roles in a timely fashion, including President and President-Elect, Board Slate for the 2019/20 League Year, and our incoming Treasurer and Community Impact Chair positions. Thank you Nomination Committee Mande Mathews, Juliette Mogenson, Kim Hinkle, Dr. Donna Souder Hodges, and Kris Hartman.

- We also took advantage of Digital Cheetah - and for the first time - took payments for all fundraising events on-line. Making good use of our new technology and members' time.

- To top it all off, we were voted....

PUEBLO'S BEST CHARITY!!!!

My takeaway from this year, as I shared with my Board throughout the League Year, is to simply be good. Be a good person, be good to one another, make good choices, and have peace knowing that goodness will inevitably follow. I am proud of our Board and our members. We could have easily crumbled and given up, but instead we rallied. We were good to each other, and in many ways, good for each other. We kept our composure and kept moving forward, and stayed good - and goodness followed. And we not only had an okay year, we had an excellent year! Thank you League Members for a loving, persevering, inspiring, and triumphant year!



"My takeaway from this year, as I shared with my Board throughout the League Year, is to simply be good. Be a good person, be good to one another, make good choices - and have peace knowing that goodness will inevitably follow. We could have easily crumbled and given up, but instead we rallied - We were good to each other, and in many ways, good for each other. We kept our composure and kept moving forward, and stayed good - and goodness followed."

Sustainers host Spring Tea & Memory Night

By SUSTAINERS NICOLE STOUT & ANNE WEIERBACH

As our League year comes to a close, we are excited to celebrate our many successes in the League, community, and in supporting our Sustainers. This year has been an educational, exciting, and blessed year to be back on the Board, this time representing our Sustaining Members. We are thrilled to share with you that we conquered all of our goals as Sustainer Representatives, including hosting several social events.

We kicked off the year with a fall social at the home of Dr. Donna Souder-Hodge, who also provided an empowering presentation. In the Spring, we hosted our Inaugural Spring Tea at the Orman Mansion that was well-attended by both Active and Sustaining Members. We also hosted a Sustainer Memory Night that was full of brainstorming for the League's new signature event and focus area. We didn't really make a dent in going through photos and memorabilia, but we reconnected and had some thoughtful conversations about our League.

We had an outstanding presence at Board Meetings, General Membership Meetings (GMM), and as presenters for the "JLP Talks" at GMM. We also participated in brainstorm meetings for the new signature event, and sent one of our Sustainers, Anne Weierbach, to AJLI Annual conference in Denver to represent League Sustainers.

Special thanks to our many Girls' Night Out (GNO) Sponsors. Our final GNO ended in style and we were able to reach our \$2,000 goal for our last celebratory toast. We hope you all stay tuned for next year's new signature event and support our ladies in this endeavor as you have for GNO.

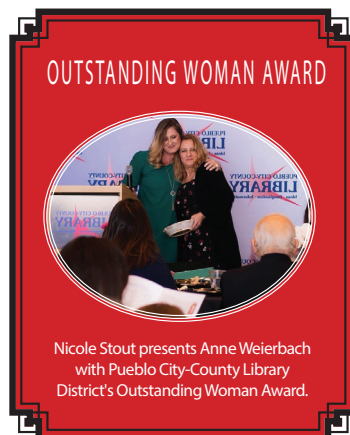
Lastly, our most exciting news to share, we decided to move forward in establishing the League's Endowment Fund (thanks to Corinne for her guidance and support). The fund will be created using the \$5,000 Legacy Fund allocated to Sustainers from the League's raffle/cookbook fund, 10 percent of Sustainer dues from the past 3 years (voted by Board to jump-start endowment in 2016-17) and all 990 funds raised by members from the past three years. Our hope is that our Sustainers will help build this fund to support the League's long legacy.

Because of our outstanding Sustainer programming this year, including support with the endowment, socials, and other projects, we have reached 100% Sustainer retention. Honestly, you should all pat yourselves on the back for helping with the League's continued success. Most importantly, you fulfilled your role as mentors and teachers and rallied around our New Board during a year of major leadership transition. We look forward to serving as your returning Sustainer Representatives next year, and building on a successful year and a long legacy of empowering women.



"Here's to Strong Women: May We Know Them, May We Be Them, and May We Raise Them."

Pictured (Top) Sustainer Representatives Anne Weierbach and Nicole Stout. (Bottom, left): Sustainers and Actives squeeze together in colorful Spring Tea attire at the Orman Mansion.



Pictured (Above); Sustainers Ginger Massey, Juliana Rothbaum, Rochelle Kelly Wristen, Nicole Stout, Suzie Anton, Kris Hartman, Kyle Christian, Jenn Gallagher, Sandra Proud, Doreen Martinez, Corinne Koehler, Heather Hull, and Amber Hertneky.

Meeting our Mission to Train Women

PUBLIC SPEAKING WORKSHOP & ANNUAL CONFERENCE

LADIES WHO: PUBLIC SPEAKING 101 TRAINING

Thank you Midori Clark, Junior League Senior Active Member and Pueblo City-County Library Community Relations Director, for hosting our free community learning workshop: *Public Speaking 101*. We had more than 40 in attendance, including a crew of Active Members eager to learn from the former newscaster. Thanks also to our Membership Chair Clara Long and committee for organizing. Training women is our mission, and public speaking remains an important skill our members want to learn. What we learned from Midori - practice, practice, practice, and find comfort in your own skin. Own your voice ladies!



Pictured (Above, left to right): Laura Heberly, Erin Kennedy, Erica Watts, Jessi Ones, Midori Clark, Gloria Madrill, Janessa Gallegos, Kalan Ewing, Kim Hinkle, Clara Long, Heather Hopkins Bowers, and Kelly McLean. Pictured (Below, left): more than 40 men and women at the free public speaking seminar. (Bottom, right) Midori Clark in action.

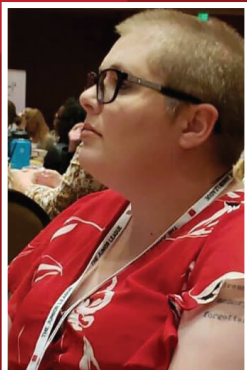
"Women speaking up for themselves and the women around them is the strongest force we have to change the world. - Melinda Gates.



LEAGUE SENDS 14 WOMEN TO ANNUAL AJLI CONFERENCE IN DENVER, CO

The primary mission of the Junior League of Pueblo is to train women to become civic leaders in our community. In April, the Association of Junior League International's Annual Conference took place in our own backyard in Denver, CO. Taking advantage of the close proximity and discounted day rates, the Junior League of Pueblo fulfilled its mission by sending 14 women to the Mile High City for three days of empowering leadership and training opportunities and inspired conversations with sister League members. Our future event chairs, incoming Board Members, and highest-point members had an opportunity to explore their potential, learn parliamentary procedure, disrupt convention and change the conversation for the betterment of civil society. Our very-own incoming President-Elect Raylene Johnson attended the full conference and represented Pueblo, CO, as a voting delegate during the annual business meeting thanks to an AJLI Governance Grant secured by our great team.

[VIEW MORE LEAGUE PHOTOS ON PAGE 8](#)



Pictured (Above, left to right): President-Elect Raylene Johnson, incoming Fundraising Chair Kelly Payne; (Bottom, left): Funds Development Chair Heather Hopkins Bowers; (Bottom, right) Members Erica Watts, Rebecca Diaz, Antoinette Ramos, Raylene Johnson, Aubrey Holland, Alex Romero, Amber Daurio, Kalan Ewing, Jessica Sanchez, Gloria Madrill, and Tara Cooper.

COMMUNITY IMPACT PROGRAMS

DIAPER DRIVE, HEALTH AND NUTRITION TABLE, FIT-4-FUN & SWEET CASES

WOMEN BUILDING BETTER COMMUNITIES



COMMUNITY IMPACT NUMBER
15,790

SPRING DIAPER DRIVE BREAKS RECORD NUMBERS

One of the greatest needs for working moms is diapers. They are an expensive basic needs not covered by government assistance, and daycares do not accept cloth diapers. In an effort to ensure moms do not have to choose between diapers and putting food on the table, the Junior League of Pueblo held its third annual Spring All-City Diaper Drive. With more than 20 participating businesses, our members helped collect a record number of diapers.

Numbers show that a total of 8,338 diapers and 1,440 baby wipes were collected. In addition, three local businesses, gave cash donations totaling \$355. Thank you to our many participating businesses for your support. (See back cover for listing).

KIDS IN THE KITCHEN TABLE OFFERS DIRECT IMPACT CLASSES

In November, members voted to revamp the Kids in the Kitchen one-day, vendor event and replace it with two small, direct-impact health and nutrition classes for kids at two different Boys and Girls Club locations. The League hosted the two *Kids in the Kitchen Table* classes, attended by more than 70 kids, at the Sprague and satellite location, Heroes Academy. The League tapped into its members talents using nurses and educators, along with community impact members, to teach the classes that addressed sugar content and nutrition label literacy.

KEEPING KIDS MOVING WITH FIT-4-FUN

The League continued to partner with the Boys and Girls Club to offer its monthly after-school physical education program called Fit-4-Fun. Thank you to our members for giving your time to teach kids about the importance of physical activity.

SWEET CASE DONATION OF \$2,345 FOR FOSTER YOUTH

This year the League welcomed back its Holiday with Heroes event. Thanks to exceeded sponsorship goals and individual donations, the League was able to donate \$2,345 vs. the \$1,800 budgeted toward Sweet Cases for foster youth at Bridges and Kids Crossing Foster Agencies. (See back cover).

NEW NEEDS FOCUS VOTING RESULTS ARE IN

This past month, members voted on our new community impact focus that will drive programming for the next three years. By majority vote, Basic Needs was approved as the singular community impact focus. Previously, the League met three community impact needs: Literacy, Health & Nutrition, and Basic Needs. The Board determined that one community impact focus would be voted upon in an effort to streamline efforts and address member burnout. The Board will meet during summer retreat to determine potential Basic Needs programming.

Pictured (Clockwise): New Member and nurse Lindsay Schwalm teaches the KITK Health and Nutrition Class at Boys and Girls Club; Members of PIE Networking group pose with more than 1,500 diapers collected; New Members Juliette Mogenson and Tynnia Gutierrez, along with Raylene Johnson, Heather Hopkins Bowers, and Tara Beck work a Fit-4-Fun shift; Community Impact Chair Antoinette Ramos talks about sugar content in drinks; Boys and Girls Club members receive a free toothbrush after their Kids in the Kitchen Health and Nutrition lesson.

FUNDRAISING & FUNDS DEVELOPMENT

GIRLS' NIGHT OUT AND END-OF-YEAR GRANTS

THANKS FOR THE *Memories* GIRLS' NIGHT OUT

LEAGUE SUNSETS LONG-TIME FUNDRAISER

For 15 years, Girls' Night Out has supported our League by not only providing the funds to operate, but countless memories amongst our members, participating businesses and thousands of attendees who came for an evening of shopping, fashion show, and entertainment. This past April, our League celebrated and said good-bye to this beautiful event that began at the Abriendo Inn as a day-time event. The event originator, Junior League Sustainer Janna Nolt, was as on hand as we recognized her work and the spirit of GNO. Thank you Janna for the love, funds, and fun that you brought to our League.



"We wanted to create an event that gave women a space to have fun and connect. We work so hard for the community, and Girls' Night Out gave us a place to have fun and enjoy one another."

GNO Creator and Sustainer, Janna Nolt



Pictures (Above): Janna Nolt and Doreen Martinez, now Sustainers, at a past GNO event.

GRANT TEAM SECURES PRESTIGIOUS \$10,000 PACKARD GRANT

Raylene Johnson moved from the Funds Development Chair to the President-Elect role in the fall, leaving the Fund Development Chair vacant. Raylene worked tirelessly in dual roles until CSU-Pueblo English Professor and 2-Year Active Member Heather Hopkins Bowers was formally voted by membership to step into the Funds Development position in January. Heather, along with Raylene, Active Member Stephanie Hunter, and President Jessi Ones, formed a grant team to apply for grants the second half of the League Year. Two grants were secured, including AJLI's \$1,000 Governance Grant for Annual Conference and a \$10,000 Packard Grant, which provides funding toward operational expenses from April 2019 to April 2020.



NEW SIGNATURE EVENT VOTING RESULTS ARE IN

Girl Crush (modeled after the "That's What She Said Project" hosted by a JL League) invites women of all ages to tell their stories in a fun and intimate space where women learn and empower one another. Stories could range from Surviving Cancer to Surviving Motherhood, from Women in the Workplace to Women in Love, or a graduate student pursuing her dreams. This women-centric event is designed to build community and awareness, and give women a platform and space to unwind, cry, laugh and connect. The goal is to be fun and social - similar to GNO - but also provide a training spirit to meet the League's primary mission to develop female leaders. The event will be held in early April.

TOTAL FUNDRAISING INCOME

\$65,207

- ▶ **HOLIDAY WITH HEROES**
Our goal was \$5,800 and we raised a total of \$8,675.
- ▶ **TOUCH-A-TRUCK**
Our goal was \$6,500 and we raised \$8,446 in revenue.
- ▶ **GIRLS' NIGHT OUT**
Girl's Night Out exceeded last year's revenues with a total of \$33,481.
- ▶ **GRANT GOAL SURPASSED**
Our goal was \$10,700 and we exceeded that goal with \$12,500 in grant funding, including a \$1,000 AJLI Grant for Annual Conference and the \$10,000 Packard Grant.
- ▶ **990/ENDOWMENT GOAL EXCEEDED**
Our goal was \$200 and we raised \$692. Funds were raised through our Buffalo Wild Wings Night, February Member Giving Campaign, individual donations, and a \$200 gift from Bob & Terry Grooms of Accelerated Wealth.

WINTER NEW MEMBER CLASS SUPPORTS CASA CHILDREN

We had several ladies who wanted to join but missed the deadline, so we trialed our first New Member Winter Class this year. Six amazing women joined our League in January. In just a few short weeks, these ladies created a New Member Project to support the children served by CASA of Pueblo, called Teddy Bear & Toiletries. Of the 283 children served by CASA last year, many were placed in foster care without having their own toothbrush, comb, shampoo, or toys. A drive was held at five locations to collect these basic essential items. Thank you to our participating businesses: Pueblo Cardiology, Thatcher Building, Studio Share, TickTock, and ReMax. They collected 107 stuffed animals, 65 toothpaste bottles, 65 toothbrushes, 58 dental kits, 7 blankets, 8 loofahs, 27 deodorants, 15 lotions, 34 Combs and brushes, 5 packs of baby wipes, 17 conditioners, 21 shampoos, 24 bars of soap, 60 bottles of body wash! Items were delivered to CASA this week. Great job Alex Romero, Tanna Carpenter Schut, Christy Burnett, Erin Kennedy, Shelby Vaughn, and Gianna Cortese. Congrats ladies on making an impact! And thank you to their Membership Chair Clara Long. Thanks also to Sustainer Corinne Koehler for your generous donation toward this project.



"We had women who were were ready to join mid-year, and we said why not!? They are an exceptional group of highly professional women that we are lucky to have!"

- Clara Long, Membership Chair



EMPOWERING WOMEN TO LEAD SINCE 1901

THE JUNIOR LEAGUE

New Member Winter Class Spotlights

MEET OUR NEW MEMBER WINTER CLASS

Last summer, the 2018-19 Board set a goal to recruit 15 new members. With only five new members joining in the fall, the Board determined during its mid-year retreat to host a Winter New Member Class. With ladies waiting in the wings to join, the League moved forward to host its first New Member Winter Class and DOUBLE the size of its New Membership Class! While one member, Gianna Cortese will not be returning due to her move, all 10 other ladies will return next League year. Special thanks to Membership Chair Clara Long for the additional work this League Year to ensure that our League has the membership to support our programming and sustain our League. It was extra work, but a smart move, providing us with an exceptional crew of talented women and also our incoming Board Treasurer, Alex Romero.



MEET ERIN KENNEDY
NURSE PRACTITIONER AT PUEBLO VA

Erin is a Colorado native, born and raised in a suburb in Englewood. She graduated from Creighton University in Omaha, NB in 2011 with a degree in nursing. Erin worked as a registered nurse for seven years at the Colorado Coalition for the Homeless and the Denver VA Medical Center. In 2018, Erin became a nurse practitioner and graduated from Regis University in Denver, CO. Currently, Erin works for the VA in Pueblo in primary care and loves her job caring for our nation's veterans! Erin heard about JLP on Facebook and decided to join since she just moved to Pueblo and was looking for a way to get involved in local causes and meet awesome people. So far, she says it's been an amazing experience for her. Erin served on the Community Impact Committee and assisted with several events. When asked how JL has enriched her life, Erin said, "I have already met a ton of awesome and inspiring women and have gotten involved with local community causes, which has been amazing. I am thankful I found Junior League, because I feel like we all are making a positive impact in our community. I would love to get more involved and keep making a positive difference in the Pueblo community." A fun fact about Erin is that she is a non-identical triplet. The three sisters have different hair colors – Erin, red; Maggie, blonde; and Katie, brown. Erin is very close with her sisters and parents who all live in Denver. When asked if she had unlimited time and resources to pursue a hobby/skill, Erin said, "I would LOVE to get paid to be a professional trail runner/ hiker, and get paid to do this around the world. I love to travel to new places and explore the outdoors and be outside in nature, so it would be awesome to make a living out of that!" Favorite quote: "Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around..." - Leo Buscaglia



MEET TANNA SCHUT
OF PUEBLO CARDIOLOGY

Tanna - originally from Calumet, OK, first heard about JL through the Touch-A-Truck event two years ago. When her daughter was diagnosed with Autism Spectrum Disorder, she was encouraged to attend the event in trying to find activities that her daughter might benefit from and enjoy. The event has a "no honking" hour specifically to support students with needs like her daughter's. Attending the event, she was encouraged to join the League. Tanna served on the Community Impact Committee. When asked how Junior League has enriched her life, Tanna said, "I love seeing our impact on the community, and seeing where our work is going." She envisions Pueblo's League continuing to grow and have an impact on its community. Tanna currently works for Pueblo Cardiology as their Front Desk Educator. She earned an Associates Degree in Science with an emphasis on Physical Therapy. Tanna and her husband have two children, Brooklyn, age 6, and TJ, 2. Her life motto is, "Pay it forward," she said. "My husband and I have been blessed and feel like we should give back to the community." When asked what most people don't know about her, Tanna said she is a "book nerd." And if she had unlimited resources, Tanna would like to return to college and become a pastor.



MEET ALEXANDRIA ROMERO
REGISTERED CERTIFIED PUBLIC ACCOUNTANT

Alex is a Pueblo native and graduated from Centennial High School in 2002. She moved to Fort Collins for college and then moved to Denver with her husband, Patrick. Alex and Patrick are high school sweethearts! They returned to Pueblo at the end of 2012 when she was pregnant with their son, Julius, who is now six years old. They have two dogs, a Chihuahua-Poodle named Aubrey and a Great Pyrenees named Matterhorn. She received her Bachelor's degree in Accounting from Colorado State University-Fort Collins and her Master's in Professional Accounting from CSU-Global Campus. She is a Certified Public Accountant (CPA) and works at McPherson, Goodrich, Paolucci & Mihelich, PC, a Pueblo CPA firm. There, Alex performs audits, prepares tax returns, provides accounting services and manages the firm's social media accounts. Before joining JLP, she attended quite a few league events in the past and saw how much fun all the ladies were having while making a positive impact in our community. She knew that she wanted to be a part of this amazing group, but had to wait until the timing was right and completed her Master's and CPA. Alex served on the Membership Committee and is slated to be the Treasurer for the 2019-21 League Years. When asked how Junior League has enriched her life, she said, "It has brought new friendships and the fulfillment of giving back." Being able to provide Teddy Bears & Toiletries to the children served by CASA with the New Member Project left her feeling overwhelmed with joy. "Knowing that these items could bring happiness to the children, brought tears to my eyes. I am energized by everyone's contagious attitudes and have felt appreciated and supported so much already," she said. For the future of the League, she sees stability. Stability with creating the endowment and continued success in regards to the events and programs produced by JLP. "Junior League is doing a great job of fulfilling our mission. If we keep innovating, focusing on different needs and coming up with new ideas and programs, we will remain a thriving organization that develops our member's skills and serves the women and children of Pueblo."



MEET CHRISTY BURNETT

Christy Burnett heard about Junior League of Pueblo through Facebook. The Texan native was encouraged to join because of her need for social support. She served on the Membership Committee this year and has met many wonderful women. In the future, she envisions the Junior League growing in Pueblo and becoming everything it was in the past - and more. She hopes to use the connections from Junior League to support her in career and as she pursues her continued education. Christy is a Rape Crisis Center and CASA volunteer. Her favorite quote is, "Better to be hurt by the truth than comforted by a lie." - Khaled Hosseini. Most people don't know she was a corrections officer at a maximum security men's prison which housed death row inmates. If she had unlimited resources, Christy would plant gardens all over the United States and build low-income houses for the homeless and others in need. She would also advocate fiercely for veterans.



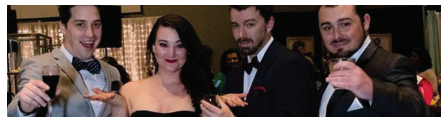
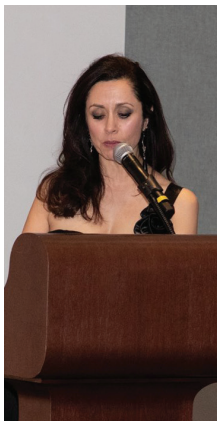
MEET SHELBY VAUGHN
DISTRICT 70 TEACHER

Shelby Vaughn moved to Pueblo from Tulsa, OK two years ago when her husband started residency at Parkview Medical Center. She received her Bachelor's degree in Secondary English Education from The University of Oklahoma in 2013 and her Master's degree in Reading & Literacy Education from Oklahoma State University. She teaches seventh-grade English at Liberty Point International School. Kids make her laugh and she loves every minute of it! She joined Junior League because she had a great sorority experience at Oklahoma University and wanted to find new friends in her new town. Shelby loves Pueblo and all it has to offer, and loves giving back to her community.



LEADERSHIP GAME ON

THE JUNIOR LEAGUE
INDISPUTABLE REPUTATION
EXTRAORDINARY WORK
IRREFUTABLE RESULTS
EXCEPTIONAL WOMEN





Incoming 2019-20 Board



LEADERSHIP EMPOWERED

\ˈlē-dər-,ship im-ˈpaʊ(-ə)r-uhd\

an extraordinary breed of woman capable of leading her community and of getting others to follow in tackling society's thorniest issues and orchestrating monumental, meaningful change while enhancing the social, cultural and political fabric of our civil society;

The Junior League.





Congrats to Antoinette Ramos for being selected for the Latino Chamber of Commerce 40 Under 40 Emerging Leaders Award for her work in Junior League. Congrats also to the following members and the organizations they dually represent: Lindsay Pechek (New Born Hope), Rebecca Diaz (Legacy Bank), Alex Romero (McPherson, Goodrich, Paolucci, and Mihelich PC), Kim Hinkle (PCC), and Kristen Spicola (Pueblo Board of Water Works).



Anne Weierbach & Jessi Ones

President Jessi Ones and Sustainer Anne Weierbach received the Pueblo Library Outstanding Women Award.



Tara (Beck) Cooper

Tara married her long-time love Blair Cooper on April 21.



Evelyn Clayton

Sustainer Evelyn Clayton was recently appointed as President of the Pueblo City-County Library Friends of the Library Board. Congrats Evelyn!



Michelle Ribaud

Michelle and her husband welcomed their second daughter, Stella Rose, on May 3.



Jenny Smith

Jenny and Matt Smith recently celebrated the grand reopening of Snap Fitness and Pure Wellness and Spa, along with the birth of their third child, Preston, born on Valentine's Day. Jenny also served as this year's CASA President.



Erica Watts

Erica represented Junior League of Pueblo during this year's Greater Chamber Leadership Pueblo Class.



Lindsay Pechek

Congrats to Past President Lindsay Pechek on your two-term appointment as Newborn Hope President.



Kim Hinkle

Kim received a Master's of Arts in Leadership in Education from the University of Colorado in Colorado Springs.



Kryste Brown

After battling breast cancer, Kryste Brown is in remission and bravely shared her story at a recent General Membership Meeting. Thank you Krystal!



Megan Quinby

Meg was nominated by District 60 and Junior League Pueblo for the 2019 Colorado Teacher of the Year Award.



Cherize (Lucas) Duncan

Cherize and her husband Vince Duran were married on May 18.



Heather Hopkins Bowers

Heather and her husband, who have two young boys, are foster adopting 14-year-old Shantel this September.



Kelly Payne

Kelly and her husband Brandon welcomed their third child, daughter Maewyn Elizabeth, on Jan. 25.

Member Milestones

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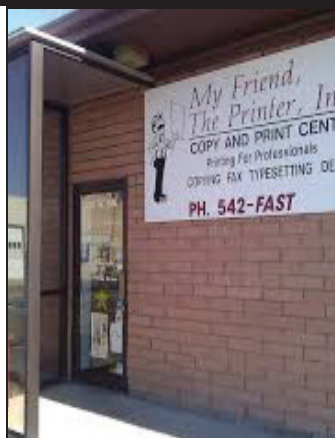
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Join us for a Farewell Party for Midori Clark Wednesday, June 12, 5 to 8 p.m.



Long-time Member Midori Clark was recently hired as Aurora's Director of Library and Cultural Services. Please help us celebrate Midori's work in the League and in our community at a Farewell Party Open House, 5 to 8 p.m. on Wednesday, June 12 at the home of Sustainer Doreen Martinez, 1227 W. Abriendo Ave. Light appetizers and drinks will be served. Please pop in and help us celebrate and say goodbye!



In March, our Communications Committee hosted our Annual Latino Chamber of Commerce Professional Mixer to promote the League. Special thanks to our sponsors: PuebloPlex, Snap Fitness, Simple Simon Pizza, and RMC Distributing.

COMMITTEE REPORTS

PRESIDENT-ELECT REPORT

RAYLENE JOHNSON



As I reflect on the past nine months, I can't help but focus on what we as a League have overcome. We started off with immediate leadership changes, leaving myself serving in dual roles. I took on the President-Elect position while also fulfilling the Funds Development work load, and co-chairing Touch-a-Truck with Emily Stewart. In January we welcomed Heather Hopkins-Bowers as our new Funds Development Chair to serve the remainder of the 2018-19 year as well as the 2019-20 year. Together with our President, Jessi Ones, and Active Member, Stephanie Hunter, we were able to bring in a \$10,000 grant from the David and Lucille Packard Foundation, exceeding our goal for grants this year with a total grant income of \$12,500. In addition, we successfully sunset two main events, voted on a new community impact focus for the next few years (Basic Needs), and introduced two new events. I've tried my best to support the League in any way, to the best of my abilities. Despite the challenges, the journey led to many lessons and successes. I'm excited for what is to come in the 2019-20 year, as we've had a great road paved for us by the President before me.



COMMUNITY IMPACT REPORT

ANTOINETTE RAMOS, COMMUNITY IMPACT CHAIR



This year has been an overwhelming success for the Community Impact Committee, with a record community impact number of 15,719. We continued our monthly Fit-4-Fun held at the Boys and Girls Club, revamped Kids in the Kitchen, and brought back Holiday with Heroes. Holiday with Heroes was held in December at the Carriage House. It was an incredibly impactful event that bridges the gap between foster children and local heroes. We were able to raise and donate \$2,345 to our local foster agencies, Bridges and Kids Crossing, to purchase Sweet Cases. Sweet Cases are a duffel bag containing a blanket, stuffed animal, and other personal items given to children when they are placed in foster homes. We continued the monthly Fit-4-Fun at the Boys and Girls Club, and extended the time from 30 minutes to 1 hour. Each month, a different committee participated in a fun workout and fitness routine. We were able to invite instructors to teach CrossFit, Yoga, Zumba, and Fire Fit Kids. Each participant received a gift that changed each month. The gifts included balls, water bottles, hula-hoops, and bubbles. We reached over 100 children through Fit-4-Fun! This year it was voted to not continue with Kids in the Kitchen as a signature event. Instead, we incorporated a Health and Nutrition table at our other signature events and also held two separate events at the Boys and Girls Club. We had a table at Touch a Truck and Holiday with Heroes where we offered healthy snacks, toothbrushes and lessons on healthy eating. The events at the Boys and Girls Clubs were smaller but more impactful. We were able to teach a lesson on healthy eating and drinking, provide a healthy snack. Each child was given a toothbrush and one lucky child at each event won a pot and pan set. In addition to the above-mentioned events, members also contributed to local needs through Done in a Meeting (DIAM) and Done in a Day (DIAD). The donations included school supplies, coat drive, wrapping paper and wrapping supplies for the Salvation Army, and prom dresses for Pueblo Diversified Industries. DIAD events included volunteering at the Salvation Army's Angel Tree Toy and Joy Shop and PDI's prom. We also had a successful Diaper Drive this year. Over 8,338 diapers were donated and we received \$355 in cash donations to purchase additional diapers. The diapers were then donated to Catholic Charities in May. We were told that the donation could not have come at a more perfect time, with Catholic Charities Diaper Distribution Center running at low inventory. I am proud of our work this year and look forward to returning as your Community Impact Chair next year as we refine our focus on Basic Needs as our singular Community Impact Focus.

FUNDRAISING REPORT

EMILY STEWART, FUNDRAISING CHAIR



The Fundraising Committee had a fantastic year! We started the year in high-gear, hosting Touch-a-Truck, which has become a fall favorite in Pueblo. Nearly 1,000 came out to see 40 plus trucks, peruse vendors, and ride ponies. In December, the Fundraising Committee partnered with our Community Impact Committee to host the return of Holiday with Heroes. This event represents what we want from all of our events, heat-warming and profitable. After many talks, and with sad hearts, we decided that our 15th Girls' Night Out, would be our last. We hosted our final GNO in style, recognizing the event originator, Janna Nolt and a slide-show showcasing the many years and memories that made GNO. Our Sustainers rocked the fashion show, our silent auction featured amazing items that pulled in an additional \$4,000 for the event, and we ended the evening with a diamond giveaway, won by our very own Jenn Gallagher. All in all, we had an amazing year! Be on the lookout for our new signature event, coming Spring 2020.



FUNDS DEVELOPMENT REPORT

HEATHER HOPKINS BOWERS



The 2018-2019 League Year was successful for the Funds Development team. We had a lofty goal of \$10,500 in grant funding for the year and we ended up exceeding that goal with a total of \$12,500 in grant income. We even surpassed our \$200 fundraising goal for our JLP Legacy Fund (formerly known as "990 Club") with a total \$692 raised. The team is really excited for the upcoming League year, and with a goal of \$5,000 in grant funding and \$500 for the JLP Legacy Fund, we feel confident that we can meet our goals. In the upcoming year we are also going to work on creating a plan to continue diversifying our funding and ensuring that the League is fiscally sound into perpetuity. To do this, we will be looking to all of our members for your support and insight as we move into the future together.



PARLIAMENTARY REPORT

JENNA SEDDON, PARLIAMENTARIAN



At the beginning of the 2018 League year, the Board discussed the need to reconfigure our signature community impact and fundraising events (Kids in the Kitchen and Girls' Night Out respectively). The goal was to maximize our impact while preventing member fatigue. After further discussion with the general membership at the September 2018 GMM, the Board presented the idea to consolidate KITK into other programming and to sunset GNO. This coincided with a proposal to make minor updates to the JLP Membership Policies and included the elimination of both KITK and GNO as our named signature events. The membership voted to approve these changes by paper ballot at the November GMM, and an absentee ballot was provided online through Digital Cheetah. In February, we held our first Beers & Bylaws round table. Beers & Bylaws provided all interested members the opportunity to review the new governance guidelines as recommended by AJLI as well as the chance to review and make suggested changes to JLP's Bylaws and Membership Policies. The 2019-20 Board will review input from the round table and will present recommendations to the membership for approval next fall. In April, we hosted two significant online votes, again on Digital Cheetah, to approve a New Signature Fundraiser and to determine the New Needs Focus. Membership readily embraced the online voting process and we will continue to use Digital Cheetah as the platform for league votes in the 2019-20 league year. The end of the league year does not bring an end to important conversations about the league. The 2019-20 Board will carefully review input from AJLI and from our members in order to make recommendations that allow our league room to grow and that clarify the Board's authority to govern and manage the league effectively.

COMMUNICATIONS REPORT

MICHELLE RIBAUDO, COMMUNICATIONS CHAIR



The League year brought many new wins for the Communication Committee. First, the Publication was redesigned and revamped and issues were changed from being published monthly to biannually. By making this change, we were able to publish more content in each issue and appeal more to readers. SOYH was also a success and the template was updated with this year's new branding. Sunday nights the weekly newsletter was updated and Monday mornings it blasted to the

League without a hitch - not one week was missed. Another big win for the Communications Committee was the Latino Chamber of Commerce Professional Mixer. With a large turnout at Snap Fitness, we were able to promote the league and advertise for new members, as well as our final Girls' Night Out event. The biggest "new" hit of the year was our JLP Gals Facebook page. This page has allowed members to communicate quickly and effectively with each other and seems to be the most popular way to get the word out on both JLP and non-JLP items.



MEMBERSHIP REPORT

CLARA LONG, MEMBERSHIP CHAIR



The Membership Committee had an outstanding 2018-19 League year! In addition to monthly General Membership Meetings, we hosted many events, including Summer Social, Ladies Who Love Dogs, Ladies Who Craft, Holiday Party, Ladies Who Learn: Public Speaking, Ladies Who Lounge, two New Member Information Nights, and an End-of-Year Dinner. We brought in 11 new members and successfully trialed a "Winter New Member Class." Both New Member projects

were a resounding success. The traditional class held a self defense course for the public titled Self-Defense Divas and raised more than \$2,000 to purchase necessary items for the YWCA of Pueblo's Domestic Violence Shelter. The second class held a community-wide Teddy Bears and Toiletries drive and collected hundreds of items for CASA. Throughout the year we cared for our members by reaching out and sending cards and gifts in times of hardship and celebration, along with providing monthly Good as Gold Awards for our League's top performers. We met the goals we set for ourselves by increasing member engagement and satisfaction, providing advanced notice for all of our events, increasing attendance, and having fun and unique events. We look forward to tweaking programming next year to make membership in our League an even better experience!



PAST PRESIDENT

KIM HINKLE



Reflection is a big part of growth. Take the time to reflect on all that was accomplished this year. Know that you are leaders in our community, and we are the change in the Pueblo, make it your own. Be the change you are seeking for the community. We are in a unique position to fill the voids that are lacking, and by empowering the women and children, we will ensure Pueblo will have a brighter future. It only takes one person,

one idea, one movement to be the change. Strive to take advantage of all that is available to you. I promise you will not regret a moment. Say yes to join a new committee, say 'yes' to co-chair an event, and say 'yes' to the last minute dinner invites. Sometimes the best plans are those that are not made but experienced. Change might make you uncomfortable, but that means you are getting out of your comfort zone and growing. Trust in your abilities, just because you have never done something before does not mean you are not capable. Trust your gut, and all will work out in the end. Making a difference in our community is not easy or glamorous. I encourage you to take a step back and truly reflect on what you want to get out of the JL of Pueblo. The opportunities are endless. There are so many ways to apply your time within the organization. Whether that is improving your leadership skills, learning how to network, improving your writing skills, or just making the best friends you will make in a lifetime. Do it with your whole heart, keep moving forward with intensity, and the JL of Pueblo will give back tenfold. Let the mission of the JL of Pueblo guide you to new possibilities.

SECRETARY REPORT

REBECCA DIAZ, BOARD SECRETARY



This is the time of year when people all around the country are reaching a certain point in their lives. High school and college students are graduating and moving on to their next life adventures. Most of these students have the same thing in common. They spent four years learning a great deal of information which will help them be successful in the future.

Something that I have in common with them? No, it is not their youthful and wrinkle free skin - I wish! Granted, my journey was five years as opposed to their four, I have learned a great deal which will help me to be successful in my future. I am ready for my next big adventure. Out of my six years with the league, five of those wonderful years have been spent serving on the Executive Board of Directors; three of those years as Treasurer and two as Secretary. I have had the honor and privilege of working with some of the most passionate and intelligent women in Pueblo and calling them my friends. Through my time, I have seen women band together and overcome challenges. We have a League built on respect. I have seen families join together to celebrate achievements within the league and within our personal lives. The JLP is such a special organization that bonds us together as friends and as also as leaders in our community. Recently, I attended the AJLI Annual Conference in Denver. It is a testament to the JLP that we had the largest number of attendees out of any league in the entire country! I learned a great deal there. Compared to many other leagues, our league is relatively new and small. We are also ahead of the curve and more advanced than many of the other leagues! We are already doing a lot of things that AJLI encourages leagues to implement. I'm leaving the BOD but am still proud to be a JLP member. I cannot wait to see what lies ahead of us in the upcoming years. I look forward to being a Senior Active and, in the distant future, becoming a Sustainer that future Boards can rely on. I encourage all members, regardless of membership status or time spent away from the league, to become involved and support one another. Take time to participate in the Pal Program and build strong relationships. Bring the league outside of regular GMMs and into your every day life. I promise, you will not regret it. Thank you for allowing me to serve on the Board of Directors for the past five years. Cheers to the future!

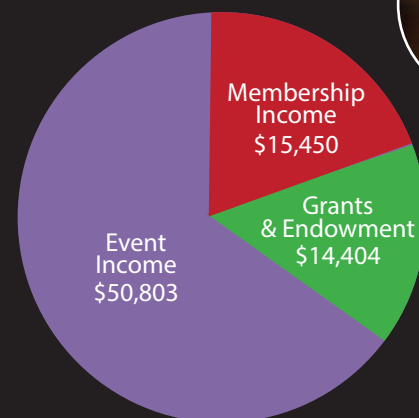
FUNDRAISING/SPENDING REPORT

NATALIE REESE, TREASURER

Total spent on our mission to train women and fulfill our community impact focus: \$19,010

Total Revenue : \$80,657

Total Spending : \$68,211



The \$10,000 Packard grant was received in late April, adding a surplus to our year that we will push to the next League year. The grant permits the use of funds to be used for operational expenses between April 2019 to April 2020. The Board determined that funds will be best spent next League year as we cut expenses and prepare for a new signature fundraising event. The timing of the grant and its allowances are the perfect revenue to safeguard our year as we make operational and fundraising changes. We are grateful to the Packard Foundation for their gift and supporting female leaders in their community.



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Submit your milestones to be included in The Pueblification and announced at General Membership Meetings by emailing: membership.jlp@gmail.com



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DIAPER DRIVE PARTNERS

Thank you to the many businesses and individuals for supporting our fourth Annual All-City Spring Diaper Drive. We had a record number of giving: 8,338 diapers, 1,440 wipes, and \$355 in cash donations. Our winning business was Shandy Clinic, 2nd place was Remax Central, and 3rd place went to PIE Networking group. Our winning business will select one Pueblo school to receive a book donation from the Junior League of Pueblo to fulfill our literacy mission. Thank you to the many additional businesses that participated including Snap Fitness and Pure Wellness and Spa, Addict to Athlete, Rocky Mountain Church, Pueblo CrossFit, Thornton Wheelchair, Pueblo Christian Academy, Xcel, Interim Home Healthcare, Black Hills Energy, Legacy Bank, Pueblo Bank Trust, Pueblo Cardiology, and FFS CrossFit. Thank you to the many individuals who gave to these locations and handed a box to a League Member. Thanks also to our Community Impact Committee and their hard-working Chair, Antoinette Ramos. And thank you Pueblo for supporting working moms. By providing diapers - an expensive basic need - families do not have to choose between purchasing diapers and feeding their families. Catholic Charities noted that the donation could not come at a more perfect time, with inventory currently low. Thank you Pueblo!



INDIVIDUAL SWEET CASE DONORS

Because of the individual donations made to Holiday with Heroes toward Sweet Cases, we were able to exceed our goal of \$1,800. This Spring, the League spent \$2,345 toward Sweet Cases for foster youth at Bridges and Kids Crossing Foster Agency. Thank you to the following generous donors:

Terri Cook	Jack Pendelton	Blanch Podio
Donna Austin	Melanie Forcum	Stephanie Hunter
Linda Lucier	Cynthia Parker	Nicole Baxter Stout
Jim Province	Linda Jackson	Jennifer Mirshamsi

Thank You!